



ANEXO V

TABELA SALARIAL

TABELA SALARIAL GRUPO 1 - ENSINO FUNDAMENTAL CARGOS: SERVIÇOS GERAIS (AUXILIAR OPERACIONAL, COPEIRA, LIMPEZA, VIGIA)				
NÍVEL	CLASSE			
	A	B	C	D
1	R\$ 1.332,76	R\$ 1.466,03	R\$ 1.612,64	R\$ 1.773,92
2	R\$ 1.399,41	R\$ 1.539,32	R\$ 1.693,29	R\$ 1.862,61
3	R\$ 1.469,36	R\$ 1.616,31	R\$ 1.777,95	R\$ 1.955,75
4	R\$ 1.542,86	R\$ 1.697,12	R\$ 1.866,85	R\$ 2.053,53
5	R\$ 1.619,97	R\$ 1.781,98	R\$ 1.960,20	R\$ 2.156,22
6	R\$ 1.700,98	R\$ 1.871,09	R\$ 2.058,19	R\$ 2.264,02
7	R\$ 1.786,02	R\$ 1.964,62	R\$ 2.161,10	R\$ 2.377,22
8	R\$ 1.875,33	R\$ 2.062,87	R\$ 2.269,14	R\$ 2.496,11
9	R\$ 1.969,15	R\$ 2.166,02	R\$ 2.382,59	R\$ 2.620,88
10	R\$ 2.067,62	R\$ 2.274,38	R\$ 2.501,73	R\$ 2.751,90
11	R\$ 2.170,92	R\$ 2.388,11	R\$ 2.626,80	R\$ 2.889,49
12	R\$ 2.279,48	R\$ 2.507,51	R\$ 2.758,17	R\$ 3.033,98
13	R\$ 2.393,44	R\$ 2.632,89	R\$ 2.896,08	R\$ 3.185,68
14	R\$ 2.513,11	R\$ 2.764,54	R\$ 3.040,87	R\$ 3.344,96
15	R\$ 2.638,76	R\$ 2.902,78	R\$ 3.192,93	R\$ 3.512,19

TABELA SALARIAL GRUPO 2 - ENSINO MÉDIO CARGO: AUXILIAR ADMINISTRATIVO (MOTORISTA, AUXILIAR - MENOR COMPLEXIDADE)				
NÍVEL	CLASSE			
	A	B	C	D
1	R\$ 2.094,35	R\$ 2.303,77	R\$ 2.534,16	R\$ 2.787,59
2	R\$ 2.199,08	R\$ 2.418,98	R\$ 2.660,85	R\$ 2.926,98
3	R\$ 2.309,02	R\$ 2.539,91	R\$ 2.793,91	R\$ 3.073,30
4	R\$ 2.424,47	R\$ 2.666,90	R\$ 2.933,61	R\$ 3.226,94
5	R\$ 2.545,71	R\$ 2.800,25	R\$ 3.080,30	R\$ 3.388,33
6	R\$ 2.672,97	R\$ 2.940,26	R\$ 3.234,28	R\$ 3.557,70
7	R\$ 2.806,65	R\$ 3.087,27	R\$ 3.396,00	R\$ 3.735,61
8	R\$ 2.946,94	R\$ 3.241,65	R\$ 3.565,82	R\$ 3.922,40
9	R\$ 3.094,28	R\$ 3.403,71	R\$ 3.744,08	R\$ 4.118,49



10	R\$ 3.249,02	R\$ 3.573,92	R\$ 3.931,32	R\$ 4.324,42
11	R\$ 3.411,48	R\$ 3.752,59	R\$ 4.127,84	R\$ 4.540,66
12	R\$ 3.582,04	R\$ 3.940,22	R\$ 4.334,26	R\$ 4.767,69
13	R\$ 3.761,15	R\$ 4.137,25	R\$ 4.551,00	R\$ 5.006,07
14	R\$ 3.949,18	R\$ 4.344,12	R\$ 4.778,53	R\$ 5.256,38
15	R\$ 4.146,63	R\$ 4.561,32	R\$ 5.017,44	R\$ 5.519,18

**TABELA SALARIAL GRUPO 3 – ENSINO MÉDIO
CARGO: ASSISTENTE ADMINISTRATIVO (TÉCNICO,
ASSISTENTE TÉCNICO - MAIOR COMPLEXIDADE)**

NÍVEL	CLASSE			
	A	B	C	D
1	R\$ 3.427,09	R\$ 3.769,82	R\$ 4.146,81	R\$ 4.561,49
2	R\$ 3.598,48	R\$ 3.958,31	R\$ 4.354,13	R\$ 4.789,56
3	R\$ 3.778,37	R\$ 4.156,23	R\$ 4.571,83	R\$ 5.029,04
4	R\$ 3.967,30	R\$ 4.364,03	R\$ 4.800,44	R\$ 5.280,47
5	R\$ 4.165,65	R\$ 4.582,22	R\$ 5.040,46	R\$ 5.544,50
6	R\$ 4.373,94	R\$ 4.811,35	R\$ 5.292,48	R\$ 5.821,72
7	R\$ 4.592,64	R\$ 5.051,91	R\$ 5.557,12	R\$ 6.112,80
8	R\$ 4.822,29	R\$ 5.304,48	R\$ 5.834,95	R\$ 6.418,44
9	R\$ 5.063,40	R\$ 5.569,74	R\$ 6.126,70	R\$ 6.739,36
10	R\$ 5.316,57	R\$ 5.848,23	R\$ 6.433,06	R\$ 7.076,34
11	R\$ 5.582,40	R\$ 6.140,63	R\$ 6.754,67	R\$ 7.430,15
12	R\$ 5.861,51	R\$ 6.447,66	R\$ 7.092,42	R\$ 7.801,66
13	R\$ 6.154,59	R\$ 6.770,08	R\$ 7.447,05	R\$ 8.191,75
14	R\$ 6.462,32	R\$ 7.108,55	R\$ 7.819,40	R\$ 8.601,35
15	R\$ 6.785,43	R\$ 7.463,98	R\$ 8.210,35	R\$ 9.031,42

**TABELA SALARIAL GRUPO 4 – SUPERIOR COMPLETO
CARGO: ANALISTA ADMINISTRATIVO (Contador, Advogado)**

NÍVEL	CLASSE			
	A	B	C	D
1	R\$ 6.663,81	R\$ 7.330,19	R\$ 8.063,18	R\$ 8.869,52
2	R\$ 6.997,00	R\$ 7.696,71	R\$ 8.466,36	R\$ 9.313,02
3	R\$ 7.346,84	R\$ 8.081,55	R\$ 8.889,69	R\$ 9.778,67



4	R\$ 7.714,16	R\$ 8.485,61	R\$ 9.334,14	R\$ 10.267,60
5	R\$ 8.099,90	R\$ 8.909,89	R\$ 9.800,85	R\$ 10.780,94
6	R\$ 8.504,88	R\$ 9.355,36	R\$ 10.290,91	R\$ 11.320,03
7	R\$ 8.930,14	R\$ 9.823,13	R\$ 10.805,47	R\$ 11.886,02
8	R\$ 9.376,64	R\$ 10.314,31	R\$ 11.345,74	R\$ 12.480,34
9	R\$ 9.845,47	R\$ 10.830,02	R\$ 11.913,03	R\$ 13.104,32
10	R\$ 10.337,75	R\$ 11.371,51	R\$ 12.508,66	R\$ 13.759,54
11	R\$ 10.854,63	R\$ 11.940,09	R\$ 13.134,11	R\$ 14.447,53
12	R\$ 11.397,36	R\$ 12.537,12	R\$ 13.790,84	R\$ 15.169,91
13	R\$ 11.967,23	R\$ 13.163,96	R\$ 14.480,35	R\$ 15.928,42
14	R\$ 12.565,58	R\$ 13.822,16	R\$ 15.204,39	R\$ 16.724,82
15	R\$ 13.193,87	R\$ 14.513,26	R\$ 15.964,59	R\$ 17.561,06

**TABELA SALARIAL GRUPO 5 – SUPERIOR COMPLETO
CARGO: ANALISTA ADMINISTRATIVO (Médico Fiscal)**

NÍVEL	CLASSE			
	A	B	C	D
1	R\$ 8.567,77	R\$ 9.424,53	R\$ 10.366,97	R\$ 11.403,68
2	R\$ 8.996,12	R\$ 9.895,74	R\$ 10.885,35	R\$ 11.973,86
3	R\$ 9.445,96	R\$ 10.390,55	R\$ 11.429,59	R\$ 12.572,54
4	R\$ 9.918,26	R\$ 10.910,07	R\$ 12.001,11	R\$ 13.201,16
5	R\$ 10.414,16	R\$ 11.455,57	R\$ 12.601,15	R\$ 13.861,23
6	R\$ 10.934,86	R\$ 12.028,36	R\$ 13.231,18	R\$ 14.554,30
7	R\$ 11.481,61	R\$ 12.629,76	R\$ 13.892,74	R\$ 15.282,03
8	R\$ 12.055,68	R\$ 13.261,26	R\$ 14.587,38	R\$ 16.046,12
9	R\$ 12.658,45	R\$ 13.924,30	R\$ 15.316,72	R\$ 16.848,42
10	R\$ 13.291,39	R\$ 14.620,51	R\$ 16.082,59	R\$ 17.690,82
11	R\$ 13.955,96	R\$ 15.351,57	R\$ 16.886,70	R\$ 18.575,37
12	R\$ 14.653,76	R\$ 16.119,14	R\$ 17.731,06	R\$ 19.504,18
13	R\$ 15.386,42	R\$ 16.925,09	R\$ 18.617,59	R\$ 20.479,36
14	R\$ 16.155,79	R\$ 17.771,35	R\$ 19.548,49	R\$ 21.503,34
15	R\$ 16.963,57	R\$ 18.659,94	R\$ 20.525,91	R\$ 22.578,51